

# California Art Leaders Investments (CALI)



California's emerging arts leaders have a strong commitment to both their arts career and to California. That's reassuring because the nonprofit arts field is undergoing significant leadership transition. As the leadership of the arts community transforms, we recognize that the health of the arts sector relies on having a robust pipeline of interested and skilled arts professionals ready to lead. In order to meet this need, CCI is helping emerging leaders access professional development opportunities that will increase their skills and enable them to exercise their leadership capacity now to prepare them for the future.

In collaboration with The William and Flora Hewlett Foundation, CCI is providing grants targeted to providing emerging California arts leaders with scholarships to pursue activities that will develop and enhance their professional skills.

**ALERT - New Guidelines:** Since 2010, CCI has provided emerging arts professionals with NextGen professional development support to develop a pipeline of professionals for the arts field. Beginning December 2015, guidelines have been updated to de-emphasize age as a criterion as well as to place greater attention on helping these professionals advance professionally. This change is reflected in the new name for this program: No longer called the *NextGen Arts Grants program* (NextGen), the program is now called *California Art Leaders Investments* (CALI). Please review these guidelines carefully as they have changed.

## Purpose:

The California Art Leaders Investments program provides professional development grants to emerging arts leaders in California to pursue leadership opportunities and activities that will advance their careers in the arts. Eligible activities include participating in national conferences, attending training workshops, or working with consultants or coaches, with funding priority given to resume-building activities to practice professional skills and showcase one's capacity to lead the arts sector.

## Awards:

Individuals meeting the CALI program eligibility criteria below may apply for one grant of up to \$1,000 per year to support the direct costs of proposed leadership activities. Otherwise, there are no restrictions to the number of times one can apply or number of grants one has received previously. Grant applications are accepted and funding decisions are made on a rolling basis throughout the year with an application deadline on the 15<sup>th</sup> of every month (see "How to Apply"). Grants are awarded in advance of proposed activities, and payments are made through the applicant's nonprofit arts organization (i.e., qualifying place of work).

## Eligibility:

To be eligible, individuals must:

- Currently work or be officially affiliated with a California nonprofit arts organization as an administrator, artist, or board member;
- Be a current California resident;
- Have been employed fewer than 10 consecutive years in the arts field;



- Be registered with the CALI cohort by completing the online California Art Leaders Investments survey. If you are already registered (previously called the NextGen survey), you DO NOT need to take it again. Please complete the online survey located [here](#) to be eligible to apply for the current CALI review; and
- Not have received a grant from this program (formerly called NextGen, now called CALI) within the past 12 months of this application.

Priority will be given to individuals who are:

- In entry-level or middle-management positions within their organization, or who have recently transitioned into executive leadership or board member positions;
- At organizations outside of major metropolitan areas of Los Angeles and the San Francisco Bay Area in order to encourage participation throughout the state; and
- Not previously supported through NextGen or CALI program.

Priority will be given to projects that are:

- Externally facing leadership opportunities, such as, but not limited to, initiating, organizing, and presenting on a conference panel, contributing research or writing for a field publication, or leading program development or an initiative in the arts field.

#### **Eligible Costs:**

CALI grants may be used for a wide range of activities aimed at strengthening the individual's arts leadership, business or career skills, and affording the costs of participating in or initiating leadership-level activities, including:

- Tuition or registration fees for workshops, conferences, and trainings;
- Travel and hotel expenses;
- Fees to work directly with consultants or career coaches; and
- Directly associated costs, which may include web hosting fees, publication costs, or stipends for collaborators.

Ineligible expenses include:

- Funding to offset applicant's regular salary or wages;
- Funding to offset general operating costs of the applicant's sponsoring arts organization;
- Activities beginning less than 60 days after the nearest application deadline. (Applications are due on the 15th of each month.); and
- College tuition or for college credit activities.

#### **How to Apply:**

Applications are due on the 15th of the month with a one-month turnaround. Applications received after the 15th of a given month will be reviewed in the next month's application cycle.

Applications must be submitted online through the online application which can be accessed here <http://www.calarts.org>. Because applications must be completed in one sitting, the questions below are only a reference for drafting your proposal and do not include all of the information that will be required from you upon applying. We recommend drafting your responses to these brief narrative questions in a Word Document and then cutting and pasting the answers into the online form where appropriate. Please see the online CALI FAQs for answers to common application questions or contact us at [cali@ccciarts.org](mailto:cali@ccciarts.org).



## **1. Activity Description**

Please provide a brief description of each leadership-building activity you wish to undertake. *Include specific information on service providers, name and title of program participants, program website, dates, times, locations, etc. for each activity requested. Please also provide specific budget information for the requested activity or activities such as anticipated expenses for the workshop/conference, consultant, flight, ground transportation, accommodations, etc. as relevant. If requesting a consultant or proposing independently organized activity(ies), please provide a detailed timeline including both the start and end dates of the project and expected dates for key lessons/topics covered. If requesting multiple activities, please list in priority order.* [100-word maximum for each activity description field. The online application provides four “Activity Description” fields.]

1a. If you received a NextGen or CALI grant in the past, please describe how this new opportunity builds on previous benefits conferred as a result of prior supported opportunities. [optional]

1b. If your proposed activity(ies) will help you exercise externally facing leadership opportunities, please specifically address how so. [optional]

## **2. Proposed Impact**

Please describe how the total proposed activity or activities will help you develop professionally as an arts leader. [200 word maximum]

## **3. Activity Budget**

- Total cost of proposed activity(ies).
- Total requested from the CALI program.
- Additional committed source(s) of funding for your activity(ies), if relevant.

\* *Please take into consideration when making your plans that partial funding may be awarded.*

### **Required Attachment Checklist:**

- Applicant’s resume

#### **If requesting a consultant:**

- Consultant’s professional bio or resume.
- Scope of Work from proposed consultant or Work Plan for customized activity (Please see the online FAQs for more information).

#### **If applying through a fiscally sponsored organization:**

- Fiscal sponsor’s tax ID number.
- Copy of fiscal sponsorship agreement between applicant organization and the fiscal sponsor.



### **Important Information to Note:**

- *Applicants requesting funds to pursue independently organized activity(ies) or to hire a consultant or coach must upload a Work Plan or Scope of Work and any consultant's bio or resume to the "Attachments" section of the online application (Please see the online CALI FAQs).*
- **Activities beginning less than 60 days after the application deadline will not be considered.** For example, an application received by August 15th will be notified of approval by September 15th. However, the requested activity must take place after October 15th. Please plan ahead.
- *In order to meet the demand for funds and to support a maximize number of applications, **partial funding** may be awarded.*
- *It is the applicant's responsibility to enroll in the activity specified in their application or to make any necessary contracting agreements with the consultant(s) identified in their application.*
- *Should you be awarded a CALI grant and not be able to complete the activity as described in your application, you must notify CCI immediately. Failure to complete the requested activity and/or notify CCI may require you to return the grant funds.*
- *Grant requests will be awarded on a competitive basis, as long as funds are available for a given month. Priority will be giving to applicants who have not already received support through the NextGen or California Art Leaders Investments program.*

### **QUESTIONS?**

Contact the Center for Cultural Innovation toll-free at (415) 288-0530 or by email at [cali@cciaarts.org](mailto:cali@cciaarts.org).

